

**Agenda**  
**Human Rights Commission**  
**Study Session**

**Date: Monday, June 10, 2024**

**Time: 5:30 pm – 6:30 pm**

Study Session

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**Location:** Hybrid Tacoma Municipal Building

747 Market Street

Conference Room #243

Tacoma, WA 98402

Zoom (Click the following link to join the meeting):

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<https://us06web.zoom.us/j/81908915518>

Meeting ID: 819 0891 5518

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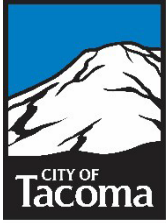
**STUDY SESSION**  
**5:30 PM – 6:30 PM**

- No Presentation Confirmed

**Commissioners**

Amanda Westbooke  
C. Ivan Johnson  
Mona Baghdadi  
Lisa Hamlin  
Bri Crofton  
Lillian Norris

Verda Washington  
Mary Ann Lara  
Lily Nop  
Lohitvenkatesh Oswal  
Kelly Oshiro  
Scott Schubert  
Bre Johnson



**Agenda**  
**Human Rights Commission**  
**Business Meeting**

**Date: Monday, June 10, 2024**

**Time: 6:30 pm – 7:30 pm**

Business Meeting

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**Location:** Hybrid Tacoma Municipal Building

747 Market Street

Conference Room #243

Tacoma, WA 98402

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**BUSINESS MEETING AGENDA**

**6:30 PM – 7:30 PM**

**I. Call Meeting to Order – Vice Chair Verda Washington**

Meeting called to order at 6:3 PM.

**II. Record of Attendance and Excusal of Absences**

- ~~Amanda Westbrooke, Chair (she/her) - excused~~
- Verda Washington, Second Vice Chair (she/her)
- ~~Bri Crofton (they/them) - resigned~~
- C. Ivan Johnson (he/him)
- ~~Lillian Norris (she/her) - absent~~
- Lily Nop, Youth Seat (she/her)

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Scott Schubert  
Bre Johnson

- Scott Schubert
- Mona Baghdadi
- Lisa Hamlin
- ~~Bri Johnson~~ - absent
- Lohitvenkatesh Oswal
- Kelly Oshiro
- Mary Ann Lara

**III. Approval of June 10, 2024 Business Meeting Agenda – Vice Chair Washington**

1. *Commissioner C. Ivan Johnson made a motion to approve the agenda.*
2. *Commissioner Lara seconded the motion.*
3. *The Ayes have it and the Business Agenda is approved.*

**IV. Statement of Purpose – Commissioner Baghdadi**

We convene this meeting to study and investigate problems of prejudice, bigotry, and discrimination and to encourage and coordinate the implementation of programs consistent with the needs and rights of all residents of the City of Tacoma.

**V. Land Acknowledgment – Vice Chair Washington**

*The Commission acknowledges that the meeting is being conducted on Indigenous lands of the Puyallup People, who cared for their ancestral lands before the Medicine Creek Treaty of 1854 removed native peoples to clear way for colonial settlement. It is important to this Commission as settlers here, aspiring to care for all residents in this place and to call it home, that we acknowledge and send gratitude to the Puyallup Tribe of Indians who continue to be leaders for justice in our community today.*

**VI. Consent Agenda – Vice Chair Washington**

- a. Approval of May 13, 2024 Minutes (Aye/Nay Votes)
  1. *Commissioner Johnson made a motion to approve the minutes*
  2. *Commissioner Lara seconded the motion.*
  3. *The Ayes have it and the Business Agenda is approved.*

**VII. Public Comment (2 minutes per speaker)**

No Public Comments submitted or present

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## VIII. City Staff Updates – OEHR Staff

- a. General Updates
  - i. *Introduction of Division Manager Vicky McLaurin*
    - 1. *Statement offered on current status of Office of Equity and Human Rights*
  - ii. *Juneteenth Proclamation at next Council Meeting*
    - 1. *Commissioner Johnson will be present to accept with other Commissioners.*
    - 2. *Council Meeting being held at TPU at 5 PM*
- b. *2 Fair Housing Discrimination Case Closures*
  - i. *Reported and Reviewed by Commission*
  - ii. *Request to review Cause cases or other types of findings*
  - iii. *Discussion related to advocacy for complainants/access to resources*
- c. *Upcoming Engagement Opportunities*
  - i. *Thursday, June 13<sup>th</sup>, 12 noon, Virtual, Fair Housing Lunch and Learn about Reasonable Accommodations*
  - ii. *Tuesday, June 18<sup>th</sup>, 5 PM, Council Chambers – Juneteenth Proclamation*
    - 1. *Are Commissioners available to attend? Who can accept on HRC behalf?*
  - iii. *Wednesday, June 19<sup>th</sup> – 11 AM – 5 PM, Stewart Heights Park – OEHR Table*
  - iv. *Saturday, July 13<sup>th</sup> – 10 AM – 5 PM, Pacific Ave between 7<sup>th</sup> and 9<sup>th</sup>, OEHR Table*
  - v. *Saturday, July 27<sup>th</sup> – 10 AM – 5 PM, Wright Park, OEHR Table*
  - vi. *Saturday, August 24<sup>th</sup> – 10 AM – 7 PM, MLK Ave, OEHR Table*

## IX. Commission Affairs

- a. Chair Updates
  - i. *Retreat Coordination*
    - 1. *Per Doodle Poll – Saturday, September 14<sup>th</sup> 10 AM – 4 PM*
    - 2. *Location: Center for Spiritual Living*
  - ii. *Discussion of amending Officer Duties – adding Secretary*
- b. *Committee Reports*
  - i. *Education and Outreach*
    - 1. *No meeting occurred, coordinating with Committee members.*
  - ii. *Policy, Advocacy, and Accountability*
    - 1. *Committee Chair Oswal provided a debrief from the PAA Committee's first meeting as a new cohort.*
    - 2. *The PAA Committee is actively reviewing the housing inequity packet sent by Sally P. in detail.*
    - 3. *Committee Chair Oswal received Human Rights Training certification from the US Institute of Diplomacy and Human Rights on June 10, 2024.*
  - iii. *Racial Justice and Equity*
    - 1. *Committee met and discussed the history of the Committee and prior activities realized.*
    - 2. *Discussed potential future workplans.*

## X. Announcements

### Commissioners

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**XI. Items to Consider for Next Meeting:**

July Meeting – to be confirmed

- *Discussed inviting AHAT to present during July meeting. Commissioner Schubert to send contact information to Liaison Shattuck.*

August Meeting – Tacoma Urban League Presentation during Study Session

**XII. Adjourn**

*Meeting adjourned at 7:26 PM*

**Why do we recognize the land?**

To recognize the land is an expression of gratitude and appreciation to those whose territory you reside on, and a way of honoring the Indigenous people who have been living and working on the land from time immemorial. It is important to understand the long-standing history that has brought you to reside on the land, and to seek to understand your place within that history. Land acknowledgements do not exist in a past tense, or historical context: colonialism is a current ongoing process, and we need to build our mindfulness of our present participation. It is also worth noting that acknowledging the land is Indigenous protocol.

–<http://www.lspirg.org/knowtheland>

accommodation, please contact the City Clerk’s Office at (253) 591-5505. TTY or speech to speech users please dial 711 to connect to Washington Relay Services.



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